

Executive Pay Report to 31 August 2025

The Academy Handbook 2025 required that the Trust publish on its website, in a separate readily accessible form, the number of employees whose pay benefits exceed £100,000, in £10,000 bandings, for the previous year ended 31st August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. **(Academy Trust Handbook 2025)**

| Banding | Number of employees As at 31/08/2025 | Number of Employees as at 31/08/2024 | Number of Employees as at 31/08/2023 |
|-------------------|---|---|---|
| £100,001-£110,000 | | 2 | 1 |
| £110,001-£120,000 | 1 | | 1 |
| £120,000-£130,000 | | 1 | |
| £130,000-£140,000 | 1 | | 1 |
| £140,000-£150,000 | | 1 | |
| £150,000-£160,000 | 1 | | |